

Bad Leadership Checklist

1. Continual failure - Repeats mistakes instead of learning.
2. Misses opportunities - Fails to recognize or seize key moments.
3. Makes bad hires - Struggles to identify and retain top talent.
4. Lacks support - Loses key influencers and decision-makers.
5. High turnover - Employees frequently leave.
6. Fails execution - Plans never materialize.
7. Financial mismanagement - Poor resource allocation.
8. Public embarrassment - Unpredictable or damaging remarks.
9. Struggles to recruit - Top talent avoids toxic environments.
10. Ignores advice - Rejects good counsel and feedback.
11. Negative momentum - Everything feels like a setback.
12. No future options - No clear solutions or direction.